Strength:

- 1. The college aims towards gender equity as the Morning Shift only for girls catering to the demands of the local community, co-educational Day shift and Evening Shift only for Boys to give opportunities in higher education for employed boys.
- 2. The college relies on its excellently qualified and dedicated teaching faculty whose efforts are visible in the superlative results of the students. The Faculty consists of a large number of dedicated Researchers with regular contributions to reputed journals and winners of prestigious research grants, research Guides enrolled with University, Board of Studies members, Paper Setters, Moderators, Head- examiners and Examiners appointed by Calcutta University.
- 3. The college can boast of numerous University rank holders and a solid above average result on the whole with almost 80% students bagging first class, maintaining a healthy teacher-student relationship.
- 4. The college hosts a film club, an online newspaper, several Departmental journals, a sky watching facility, theatre workshops and competitions, Mock Parliamentary sessions, Gender Sensitization Conclaves by Gender Sensitization cell, Environment and Health Awareness programmes, a Psychological Counselling Cell, Environment awareness programmes by Nature Club.
- 5.The college has A Grievance Cell which takes prompt action and a fully functional Internal Complaint Cell, an active placement cell with campus recruitment initiatives, Data Management System, and a comprehensive website which is the beating pulse of the college..
- 6. The college has a major presence in the sports arena of the state with several national and internationally acclaimed players in its repertory due to its active Sports Department.
- 7.The college conducts annual financial, academic and green audits, maintaining green campus and subscribes to the UN SDG goals by using solar energy to supplement electricity usage, recycling paper and maintaining a green corridor.
- 8. The college successfully switched to the online mode during pandemic years and is fully adept at conducted classes in the hybrid mode.
- 9.The college has a state-of-the-art Library with a wealth of resources- vast collection of books, easy access to ebooks and ejournals through N-List, nine e terminals for students, a partially automated circulation system using Koha software, 24/7 OPAC and M-OPAC search facilities.

Weakness:

- 1. There is a space and time crunch due to three shifts operating in the same building.
- 2. There is a shortfall of rooms as a centre for examination and for storage of University answer scripts.
- 3. Delay in opening new departments in the pipeline and PG courses due to full saturation of classrooms.
- 4. The college lacks a parking space and is situated in a residential area.
- 5. The college has a shortage of non-teaching personnel in many departments and requires more maintenance personnel to maintain the status quo.
- 6. The Library does not provide an open stack system for students.
- 7. The students need larger common rooms and canteens.
- 8. The college lacks a hostel for its large number of outstation students.
- 9. The college lacks its own playground.

- 10. The college cannot provide lockers for students.
- 11. The college lacks an alumni association though it holds reunions and has a strong alumni base.
- 12. The college needs ensure continuous maintenance of the building, equipments and toilets.=

Opportunities:

- 1. The college has already applied for a second campus with a playground with the intention of inaugurating new courses.
- 2. The college can conduct many online courses beyond regular class hours and already has a prepared list.
- 3. With greater flexibility of timing, the college can conduct more outreach programmes.
- 4. The college can form a strong and influential Alumni Association.
- 5. The college can opt for Post Graduate programmes in many subjects.
- 7. The college can conduct Training Sessions for both teaching and non teaching staff.
- 8. The college can opt for a few fully equipped fixed smart classes.
- 9. With more space and time flexibility, the college can host several student clubs to cater to a variety of interests.
- 10. The college can encourage teachers to engage in collaborative research and departments can opt for further Research Grants/Sponsors.
- 11. Skill Enhancement and Value Adding Online Certificate/Diploma Courses can be introduced.
- 12. Improving the gym to suit Contemporary expectations.

Challenges:

- 1. Immediate necessity for a new campus to accommodate the current NEP.
- 2. Compensating for the classes of retired teachers, both substantive and contractual.
- 3. Opening new Departments and PG courses.
- 4. Prompt replacement of retired teaching and non-teaching staff.
- 5. Biometric attendance for students.
- 6. A state-of-the-art auditorium.